EXHIBIT 303

to the Declaration of Lisa J. Cisneros in Support of Plaintiffs' Opposition Briefs

REDACTED VERSION

From: Antoinette Pedroza

Sent: Tuesday, April 07, 2009 8:24 AM

To: Jeff Vijungco

Cc: Karen Prince; Antoinette Pedroza
Subject: FW: Updated TA All Hands slides
Attachments: TA-AllHands-Q1FY09-FINAL.pptx

Importance: High

Jeff,

This is the final deck for the meeting this morning.

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Antoinette Pedroza

Talent Coordinator - Executive Search Adobe Systems, Incorporated 151 Almaden Boulevard San Jose, CA 95110-2704 USA 408-536-6364 Direct 408-472-9714 Cell 408.537-4519 FAX apedroza@adobe.com

From: Karen Prince

Sent: Monday, April 06, 2009 5:43 PM

To: Jeff Vijungco; Peppi Nitta; Kim Hoffman; Stuart Rowland

Cc: Antoinette Pedroza

Subject: Updated TA All Hands slides

Importance: High

Hi, Everyone,

I fixed up the Candidate/Hiring Manager slides, so that they are hopefully easier to explain. Please take a look and let me know if you want any changes before tomorrow morning.

Stu....no changes to any of your slides in this version.

Antoinette...please use this file in the room tomorrow.

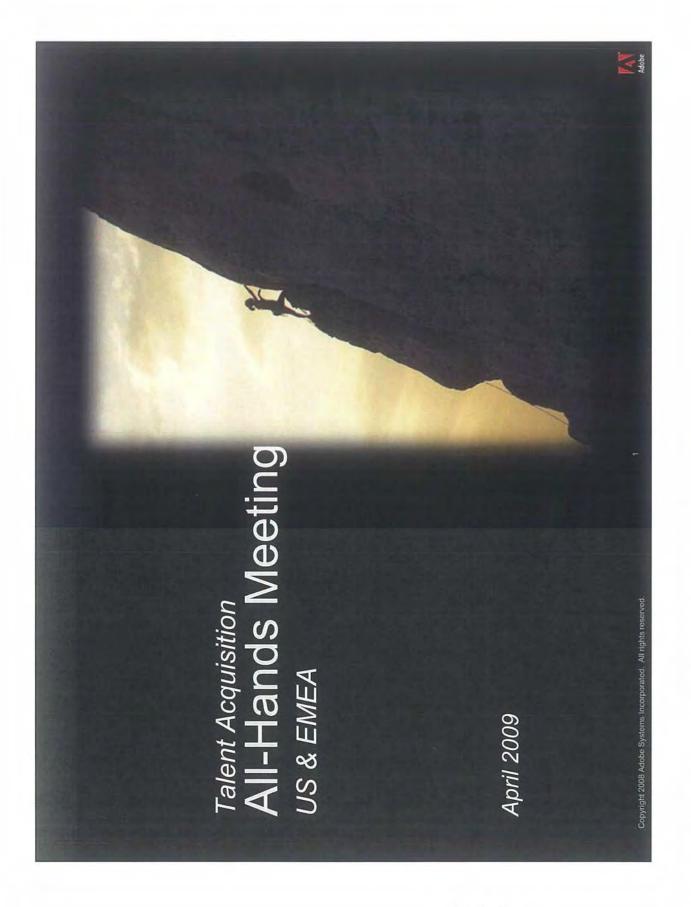
Thanks! Karen



If you are a North America-based Adobe employee and have an HR-related question, you now have a centralized resource to help you find the answer. Contact the HR Information Center (HRIC) at \times 6-HELP (4357), and follow the prompts, or email them at $\underline{\text{hric@adobe.com}}$.

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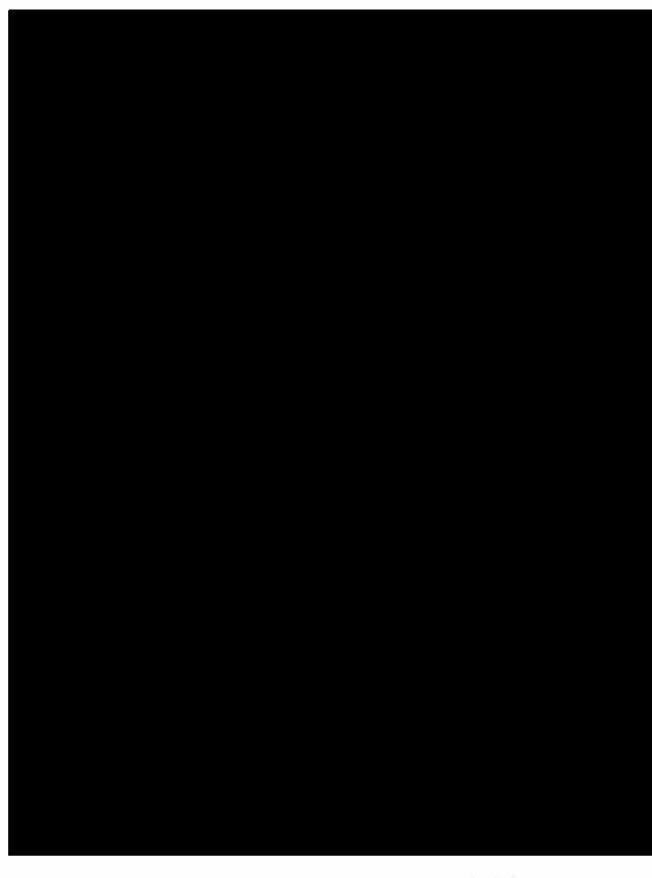


Welcome	Jeff and Donna	9:00 – 9:10 am
1 Global Overview	Jeff	9:10 – 9:30 am
Q1 EMEA Overview	Stuart	9:30 – 9:40 am
Q1 Candidate & Hiring Manager Experience Survey Results	Kim and Peppi	9:40 – 10:00 am
Taleo Update	Karen and Natalie	10:00 – 10:15 am
Q1 Talent Acquisition Excellence Award	Kim and Peppi	10:00 – 10:15 am
alent Trends	Jeff	10:15 – 11:00am

10/3/2012



10/3/2012



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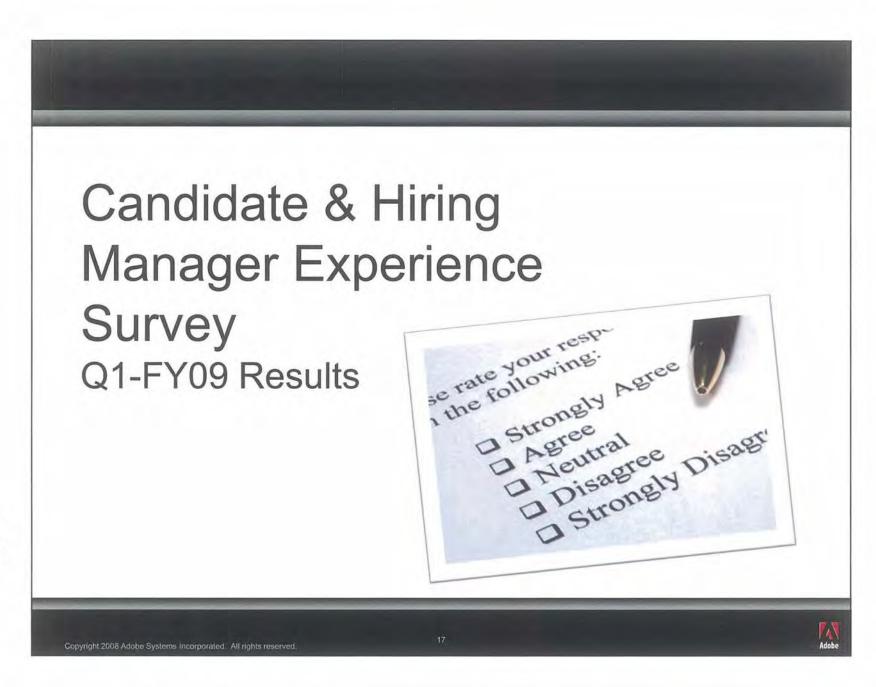
10/3/2012



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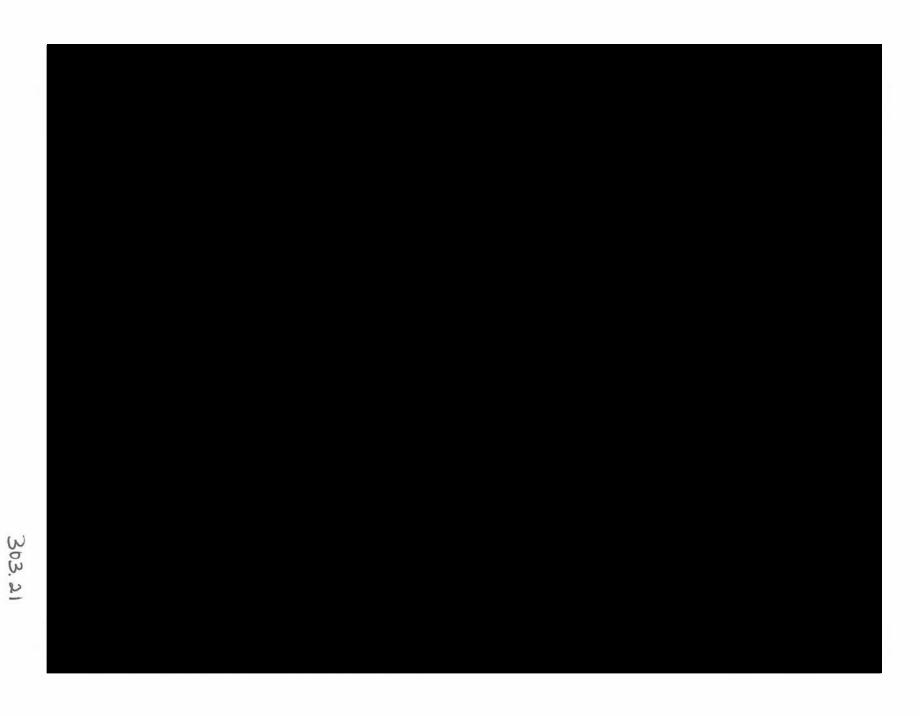






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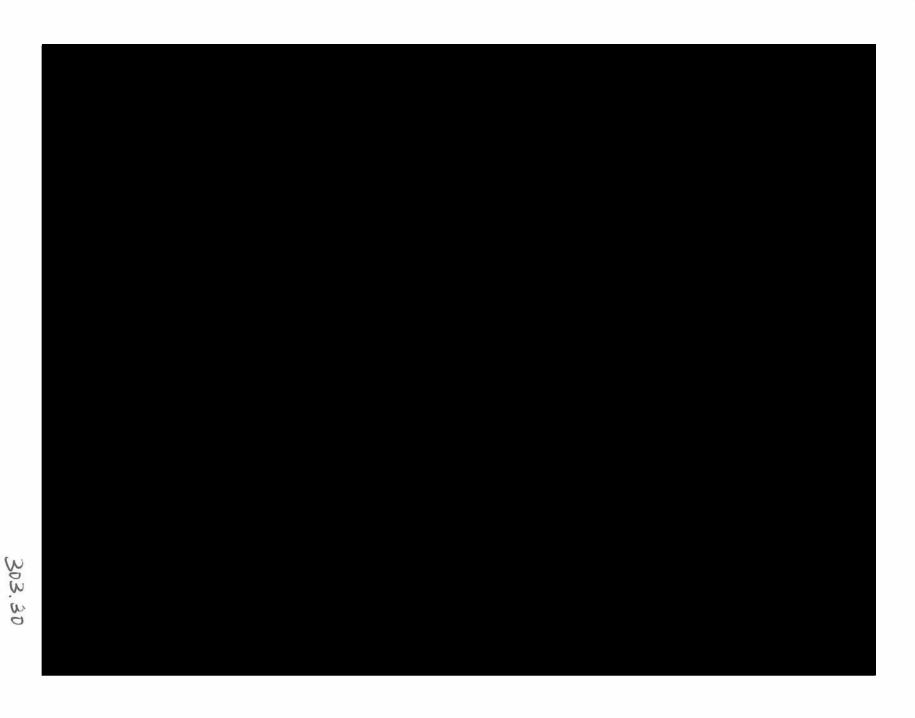


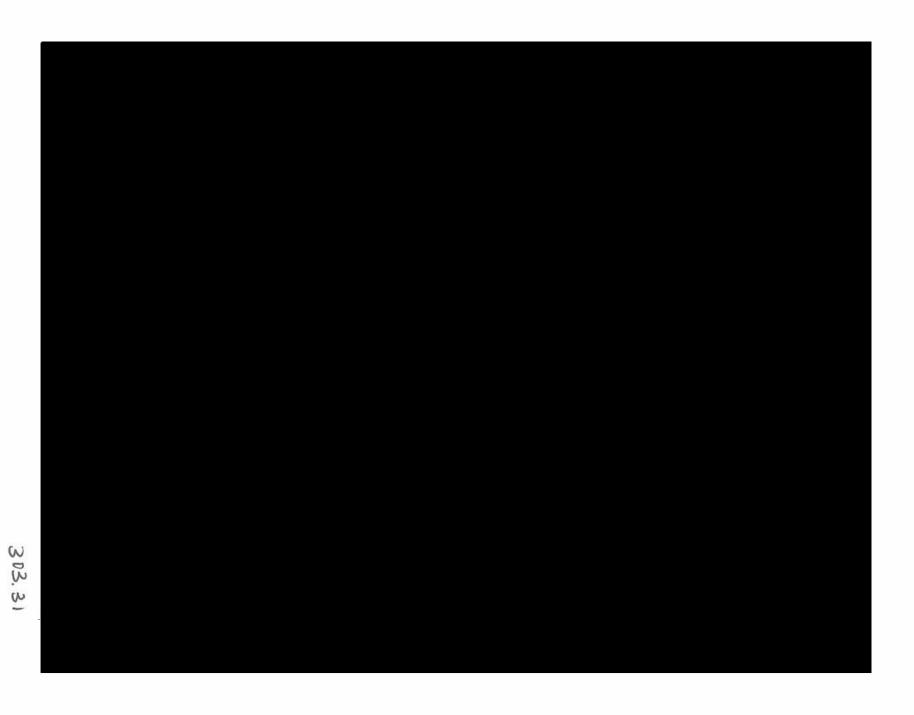




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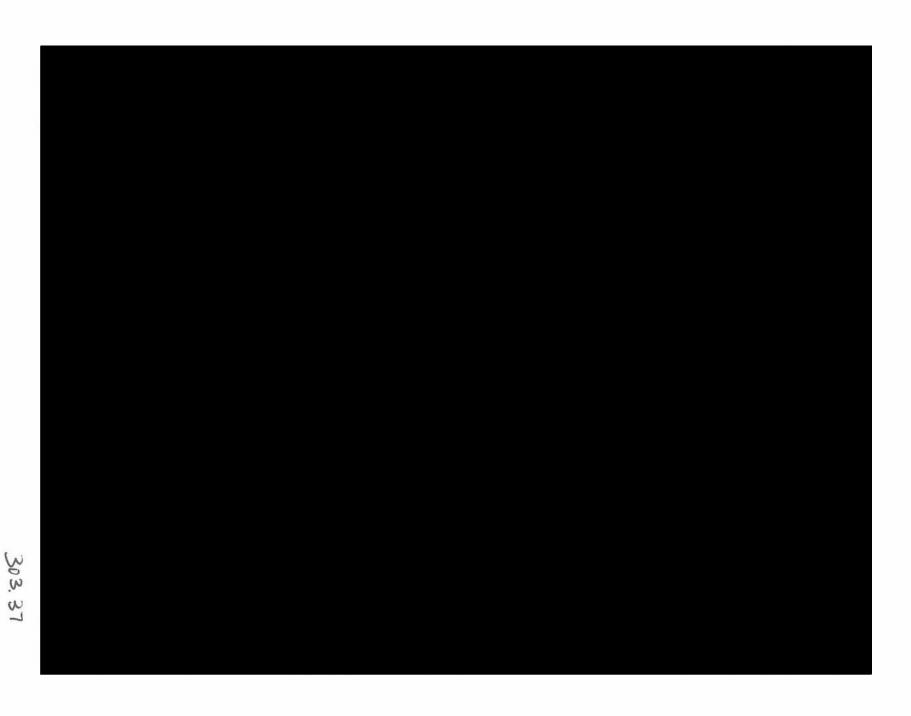
















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